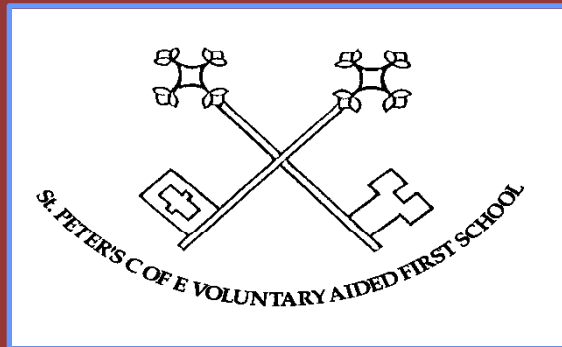
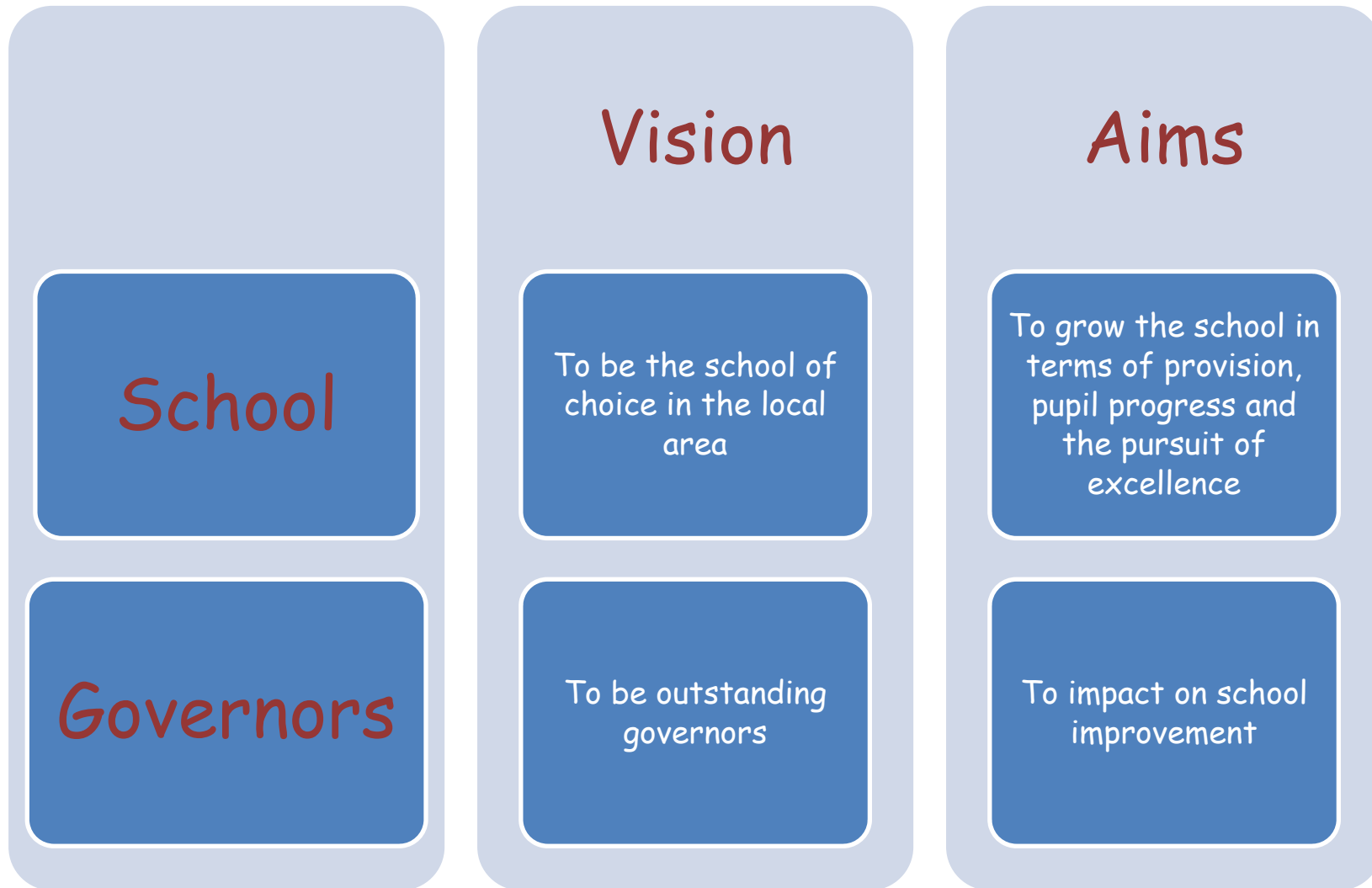


# St. Peter's C.E. V.A. First School



Governor Development Plan  
2009/10

# Linked Up - School & Governor Vision



School

Vision

To be the school of choice in the local area

Aims

To grow the school in terms of provision, pupil progress and the pursuit of excellence

Governors

To be outstanding governors

To impact on school improvement

# Areas of Focus for 2009/10

## Strategy

- Sets the framework for future development and improvement

## Governance / Process

- Oversees the running of the School
- Monitors progress against plan

## Routine Business

- Deals with the day to day matters of finance, staffing, premises, curriculum and ethos etc

# Governor Achievements in 2008/9

## Strategy

- Long term vision and development plan debate instigated
- Progress on wrap around care - Kids First set up
- New Prospectus. Profile of school raised in press.
- Review and amendment of Admissions Policy for 2010/11
- Good attendance at open day, parents information evenings, school concerts, services and fundraising events

## Governance / Process

- Appointment of 2 new church governors, 2 new parent governors. Implementation of new governor induction programme
- New Governor Visits Policy. Scheduled and recorded governor monitoring visits
- Scheduled and recorded Head Teacher Performance Reviews
- Scheduled review of policies begun
- 3rd annual Governors' Newsletter to parents - contributions from all governors
- 4<sup>th</sup> annual parent questionnaire - improved response rate
- Re-established Chair's Steering Committee
- Linked up with other governing bodies to share best practice
- Good attendance at governor training - inc CEOP/21<sup>st</sup> Century schools

## Business

- Recruitment of Deputy Head Teacher and new staff. Appointment of TLR's.
- Re-formation of Ethos Committee and development of Christian ethos
- Continuation of planned redecoration and grounds improvement
- Continued push on St. Peter's VA Fund

# Our Key Priorities 2009/10

## Strategy

- Review Governor Development Plan, focus on vision and aims
- Be more involved in formulation of School Development Plan
- Communicate School Development Plan and progress to parents
- Be prepared for OFSTED & SIAS inspections
- Continue to raise school profile

## Governance / Process

- Ensure all governor vacancies are filled
- Use committees and governors' skills to full effect
- Broaden remit of Curriculum Committee
- Use annual planning framework and improve deadlines
- Be succession ready
- Share best practice with other governing bodies
- Support Parent Voice & PTA

## Business

- Review wrap around care, develop extended schools
- Be succession ready and review staffing structure
- Monitor buildings & grounds, health & safety and DES
- Monitor finances and prepare for 2<sup>nd</sup> FMSiS inspection
- Develop ethos and community cohesion and provide evidence for inspection
- Develop creative, world class, 21<sup>st</sup> Century curriculum

# Self Analysis - Continual Improvement



# Future Development

## Strategy

- Define our USP's
- Curriculum innovation
- Website development
- Enhance promotional materials
- Develop parent partnership and community links
- Fundraising

## Governance / Process

- Embed and refine processes
- Demonstrate several cycles of SDP monitoring
- Model best practice and become mentors

## Business

- Continue to recruit & develop high quality leaders and staff
- Continue to improve our environment
- Improve our financial health
- Continue to develop our ethos
- Continue to develop our curriculum