

## St Peters CofE First School Anti Bullying Policy

At St Peter's we accept the responsibility for maintaining an agreed, acceptable standard of discipline and for regulating the conduct of our children.

The aims of our school are clearly outlined in our Mission. We strive to provide a happy and safe environment for each child, where good learning can take place.

We would not want any child or adult to become victims of bullying. We, therefore, endeavour to help all children to develop good self-esteem, the confidence to be assertive and to form good relationships with others. Our Behaviour Policy is based on the use of Christian values, positive reinforcement strategies, Assertive Discipline methods and providing choices.

There are appropriate procedures in place for dealing with persistent, difficult and disruptive behaviour. We work in partnership with parents to resolve any difficulties.

### **What is bullying?**

Bullying is perceived to be **repeated or persistent** forms of the following:

**Physical:** pushing, kicking, hitting, pinching, and other forms of violence, verbal threats

**Verbal:** name-calling, sarcasm, spreading rumours, teasing

**Emotional:** excluding (i.e. sending to Coventry), tormenting (i.e. hiding books, threatening gestures), ridicule, humiliation.

**Racist:** racial taunts, graffiti, gestures

**Sexual:** unwanted physical contact or abusive comments

## **Aims**

Our policy aims to confront the problem of bullying in a positive way. This is both in terms of prevention and in the way we react should a case arise.

## **Approach**

A direct approach to make clear that the bullying should stop immediately is our priority. Children will be given support and reassurance and the person responsible will be guided to see the consequences of their actions upon the victim.

Parents/carers will be informed at all stages of the process if bullying is identified.

Therapeutic work will follow any incident of bullying to work with both the victim and the child who is bullying another.

Each case will be dealt with individually at the discretion of the head.

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